# **NONPROFIT RESILIENCY FOR 2024 & BEYOND**

Executive Director & Deputy Director Training Series

### **Purpose**

The Asian American Federation's **Nonprofit Resiliency for 2024 & Beyond** series is intended to serve Executive Directors, Deputy Directors, or those serving in similar roles through a four session series focused on increasing knowledge and building capacity among nonprofit leadership to create sustainable organizations.

This series is structured as four sessions, with the first and last sessions in-person for both Executive Directors and Deputy Directors. Sessions two and three will be virtual for Executive Directors and Deputy Directors, respectively.

# **Eligibility**

Participant must be an Executive Director or Deputy Director at an organization that serves communities of color.



If you have any questions, please contact **Daphne Thammasila**, Associate Director of Programs <u>daphne.thammasila@aafederation.org</u>

# NONPROFIT RESILIENCY FOR 2024 & BEYOND

**Executive Director & Deputy Director Training Series** 

# **Session Information**

#### Leadership & Strategy

EXECUTIVE DIRECTORS

**Time:** In-Person, 2/29/24, 10AM - 12PM (reception to follow 12PM - 1PM)

In moments of crisis, women and people of color are frequently thrust into leadership positions without adequate support. In this session, we will address this phenomenon and learn how to build sustainability and support for those in executive leadership roles.

Register here.

### **Financial Leadership & Sustainability**

EXECUTIVE DIRECTORS

DEPUTY DIRECTORS

Time: Virtual, 3/28/24, 10AM - 12PM

This session will focus on cultivating financial leadership to ensure the sustainability of organizations. You will have the opportunity to assess your organization's financial health and management practices while also connecting with your peers to share successes and challenges.

Register here.



# NONPROFIT RESILIENCY FOR 2024 & BEYOND

**Executive Director & Deputy Director Training Series** 

# Power & Influence in Organizational Leadership

DEPUTY DIRECTORS

**Time:** Virtual, 5/2/24, 10AM - 12PM (reception to follow 12PM - 1PM)

This session will help you navigate organizational politics and dynamics by gaining a deeper understanding of how power and influence works. Learn to assess power structures, manage relationships for organizational goals, and practice effective communication with different stakeholders, while striking a balance between your personal leadership approach and the broader objectives of the organization.

Register here.

# **People Potential & Purpose**

EXECUTIVE DIRECTORS

DEPUTY DIRECTORS

**Time:** In-Person, 6/13/24, 10AM - 12PM (reception to follow 12PM - 1PM)

This session will deepen your understanding of organizational culture and the employee life cycle. The goal is to empower you to increase trust and improve staff retention. You will learn how fostering positive organizational culture can bolster productivity and retention, increase investment, and reduce burnout at your organization.

Register here.